



## MANAGER'S UPDATE

Woohoo!! Today, we are celebrating 10 years in business! In 2011, I started Austech Industries Ltd as an independent subcontractor and collectively, we have grown into a company of 60 employees across 3 Provinces and 3 major sectors of our industry to become ATI Canada. With the final 4 of 20 new trucks scheduled to arrive by end of December, our Service Truck count will be at 24 with an employee base projected to reach 75+ by year end.

This growth not only has created project diversity and job security, but also a record-breaking month in revenue for October 2021!

ATI's achievements are not by one person but the results and combined efforts of every individual; thank you for your commitment to our company.

Our future looks bright, with big opportunities ahead. Congratulations to everyone on ten successful years, we truly are ATI Canada – Your Leaders in Heavy Duty Mechanics!  
Sincerely,

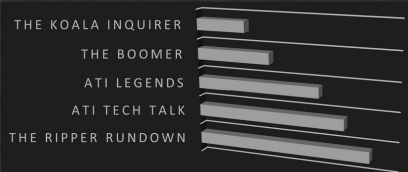
Jaye Robinson  
Managing Director



Since day one, Keegan has embraced ATI with open arms. He is friendly and always willing to go the extra mile to help out regardless of the task. Successfully stepping up as acting lead hand recently highlighted this, congratulations Keegan for October Employee of the Month.



### Newsletter Contest Results



The results are in!

Thank you to everyone who participated either by suggesting names or by voting. Congratulations to Pam Keck on the winning name, The Ripper Rundown!

### welcome to the team

#### OCTOBER NEW HIRES

KYLE JANES	BEN SHAW
MALCOLM ASHE	CHRIS WIEDMAN
MATTHEW NEWALL	COREY COFFEY
MICHAEL CARTER	DUSTIN SNELL
JOHN MOORES	

### Safety Moment

"If You See Something, Say Something. If You Say Something, Do Something"

Bringing safety concerns to supervisors and employers can be uncomfortable and awkward. But it's imperative that these issues are addressed immediately. Spreading the word is important. But we all know that actions speak louder than words. There should be appropriate and adequate follow up on every issue that is brought forward. This slogan reminds workers and supervisors alike that they can't make a difference by keeping their concerns to themselves.